Eastbourne Borough Council

Annual Governance Statement

Responsibility

Eastbourne Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards. It also needs to ensure that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively.

In discharging this overall responsibility, the council is required to put in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, which includes arrangements for the management of risk.

What is governance?

Governance is about how the council ensures that they are doing the right things, in the right way, for the right people, in a timely, inclusive, open, honest and accountable manner. It comprises the systems, processes, cultures and values by which the council is directed and controlled and through which they account to, engage with and, where appropriate, lead their communities.

Eastbourne Borough Council has approved and adopted a Local Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE¹ Framework *Delivering Good Governance in Local Government*. A copy of the code is available on the website (<u>www.lewes-eastbourne.gov.uk/access-to-information/financial-information/corporate-governance</u>)

This statement explains how the council has complied with the code and also meets the requirements of Part 2, 6(1) of the Accounts and Audit Regulations 2015 which requires all relevant bodies to prepare an annual governance statement.

The purpose of the governance framework

The governance framework comprises the systems and processes, and culture and values, by which the authority is directed and controlled and its activities through which it is accountable to, engages with and leads its communities. It enables the authority to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the council's policies, aims and objectives, to evaluate the likelihood and potential impact of those risks being realised, and to manage them efficiently, effectively and economically.

The Governance Framework

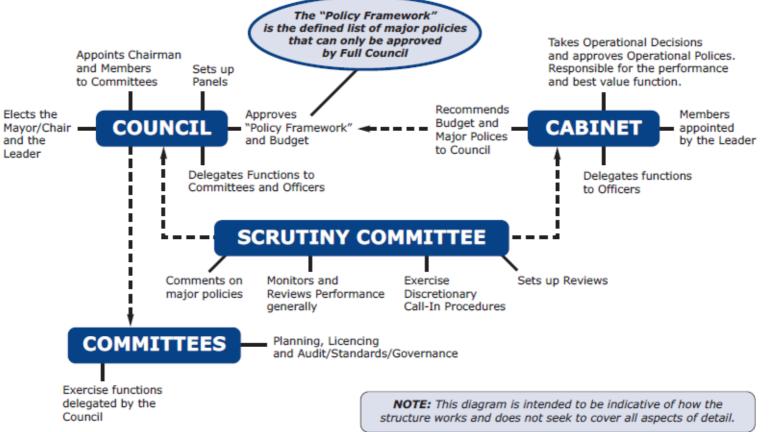
Key elements of the systems and processes that comprise the authority's governance arrangements are listed below with links to the council's website where relevant information can be found.

- Corporate plan (priority themes for four years) <u>https://www.lewes-eastbourne.gov.uk/about-the-councils/corporate-plans/</u>
- Constitution (inc. statutory officers, scheme of delegation and financial procedure rules) <u>https://www.lewes-eastbourne.gov.uk/about-the-councils/constitutions/</u>
- Council, Cabinet, Committees and Panels <u>https://democracy.lewes-eastbourne.gov.uk/mgListCommittees.aspx?CT=13215</u>
- Corporate and service plans <u>https://www.lewes-eastbourne.gov.uk/about-the-councils/corporate-plans/</u>
- Risk Management Policy
- Anti-Fraud and Anti-Corruption Policy (including Whistleblowing and Anti Bribery)
- Project Management methodology
- Medium Term Financial Strategy https://www.lewes-eastbourne.gov.uk/access-to-information/financial-information/medium-term-financial-statement-and-annual-budget/
- Complaints procedure https://www.lewes-eastbourne.gov.uk/about-the-councils/make-a-complaint/
- Head of Paid Service, Monitoring Officer and S. 151 Officer
- HR policies and procedures
- Staff and Member training
- Codes of conduct for staff and Members
- Corporate Management Team
- Internal Audit and Counter Fraud
- External sources

The diagram on the next page shows how the political structure of the council works and interacts.

How it Works...

The Modernised Political Structure



Review of Effectiveness

The council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of the senior managers within the authority who have responsibility for the development and maintenance of the governance environment, the head of Internal Audit's annual report, and also by comments made by the external auditors and other review agencies and inspectorates.

The table below shows the areas where assurance is required and the sources of that assurance.

The governance framework has been in place at the council for the year ended 31 March 2021 and up to the date of approval of the Annual Accounts.

GOVERNANCE FRAMEWORK					
ASSURANCE REQUIRED ON	SOURCES OF ASSURANCE	ASSURANCES RECEIVED			
Delivery of corporate priorities	 Corporate Plan Council, Cabinet, Committees and Panels Corporate and service plans Medium term financial strategy Corporate Management Team 	 Weekly meetings of the Corporate Management Team Scrutiny Committee meetings Cabinet meetings 			
Economy, efficiency and effectiveness	 Council, Cabinet, Committees and Panels Corporate and service plans Medium term financial strategy Corporate Management team Internal Audit and Counter Fraud External sources 	 Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee Weekly meetings of the Corporate Management Team Quarterly meetings of the Audit and Governance Committee Scrutiny Committee meetings Cabinet meetings 			
Management of risk	 Council, Cabinet, Committees and Panels Corporate and service plans Risk management policy 	Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee			

	 Anti-fraud and anti-corruption policy Complaints procedure Corporate Management Team Internal Audit and Counter Fraud External sources 	 Weekly meetings of the Corporate Management Team Quarterly meetings of the Audit and Governance Committee Scrutiny Committee meetings Managers' Assurance Statements
Financial planning and performance	 Constitution (including the Financial Procedure Rules) Corporate and service plans Medium term financial strategy External sources 	 Weekly meetings of the Corporate Management Team Quarterly meetings of the Audit and Governance Committee Scrutiny Committee meetings Cabinet meetings External Auditor's Annual Audit Letter
Effectiveness of internal controls	 Anti-fraud and anti-corruption policy Complaints procedure S. 151 Officer Corporate Management Team Internal Audit and Counter Fraud External sources 	 Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee Weekly meetings of the Corporate Management Team Quarterly meetings of the Audit and Governance Committee Scrutiny Committee meetings External Auditor's Annual Audit Letter Other external reviews carried out from time to time Managers' assurance statements
Community Engagement	 Council, Cabinet, Committees and Panels Corporate and service plans Corporate Management Team 	 Community consultations Weekly meetings of the Corporate Management Team
Shared service governance	 Council, Cabinet, Committees and Panels Corporate and service plans Corporate Management Team Internal Audit and Counter Fraud 	Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee

Project management and delivery	 Project management methodology Internal Audit and Counter Fraud 	 Weekly meetings of the Corporate Management Team Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee Weekly meetings of the Corporate Management Team Scrutiny Committee meetings
Procurement processes	 Constitution (including the Contract Procedure Rules) Internal Audit and Counter Fraud 	 Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee Weekly meetings of the Corporate Management Team Quarterly meetings of the Audit and Governance Committee Scrutiny Committee meetings
Roles and responsibilities of Members and officers	 Constitution Head of Paid Service, Monitoring Officer and S.151 Officer 	 Weekly meetings of the Corporate Management Team
Standards of conduct	 Anti-fraud and anti-corruption policy HR policies and procedures Codes of conduct for staff and Members Complaints procedure Monitoring Officer 	 Weekly meetings of the Corporate Management Team
Training and development for Members and officers	 HR policies and procedures Staff and Member training Monitoring Officer 	Council's democratic arrangements
Compliance with legislation, regulations, policies and procedures	 Constitution Anti-fraud and anti-corruption policy Complaints procedure HR policies and procedures Corporate Management Team 	 Internal Audit reports and quarterly reports to Corporate Management Team and Audit and Governance committee Weekly meetings of the Corporate Management Team

 Internal Audit and Counter Fraud External sources 	Quarterly meetings of the Audit and Governance Committee
Monitoring Officer	Scrutiny Committee meetings
	 Managers' assurance statements

Opinion of the Chief Internal Auditor

It must be noted that the impact of the Covid-19 pandemic has had a significant effect across the council. At the start of the financial year staff from the Internal Audit team were temporarily redeployed to help other departments with the initial responses to the pandemic. However, once it became clear that the effect of Covid-19 would be felt in the longer term, the staff returned to their Audit duties. Later in the year the team was running for approximately six months with two vacancies. In spite of these issues the team managed to complete a range of audits across the departments of the council. The only areas not reviewed were Tourism and Events, however as these areas were not able to operate for any length of time during the year, it is not considered to be a reason for limiting the opinion on the control environment.

The opinion of the Chief Internal Auditor, as noted in the annual report on the work of Internal Audit and Counter-Fraud, was that the internal controls in processes and IT systems across the authority were generally found to be sound. This is slightly caveated by the somewhat limited, but considered to be still adequate, breadth of audit reviews carried out which had been caused by vacancies in the team and some redeployment at the beginning of the year.

Managing the Risk of Fraud and Corruption

The Cipfa Code of Practice on Managing the Risk of Fraud and guidance suggests it is good practice to make a statement on the adequacy of an authority's counter fraud arrangements in the annual governance statement.

This code contains five principles:

- Acknowledge responsibility
- Identify risks
- Develop a strategy

- Provide resources
- Take action

The Chief Internal Auditor is satisfied that the council meets these principles by having a Counter-Fraud and Audit team who review risks across the authority and direct their work as appropriate. It is therefore considered that the organisation has adopted a response that is appropriate for its fraud and corruption risks and commits to maintain its vigilance to tackle fraud and uphold its zero tolerance.

Financial Management Code

The CIPFA (Chartered Institute of Public Finance and Accountancy) Financial Management (FM) Code's intention is to help create a culture of strong financial management and address the financial pressures that councils are facing. The self-regulation approach is also to prevent local authorities 'failing' and avoid any need for any external control or reductions in current powers.

An initial self-assessment of the council's current standing against each of the Financial Management Standards was carried by the Deputy Chief Finance Officers and Chief Internal Auditor in conjunction with the council's Section 151 Officer to determine the current situation and actions required to comply with the Code. Whilst there is a role for the Chief Finance Officer (S151 Officer) to manage compliance, this will be done with a joint responsibility of the council's Corporate Management Team (CMT) and Elected Members.

The council has a satisfactory record of financial management and so, analysing the council's structures, processes and procedures against the FM Code's Financial Management Standards, shows a reasonable level of compliance with these principles. However, there are a number of areas where further actions/consideration needs to be given to ensure compliance with every aspect of the FM Code.

Companies

The council is also expected to report on separate bodies set up by the council and to give a full picture of the relationship with those bodies. The following table gives the details of these bodies and, where appropriate, it includes a link to where information can be found in respect of information such as reports and accounts.

Name and incorporation date (where appropriate)	Current Status and summary purpose	Categorisation (Company number and nature where appropriate)	Governance and Board make up	Council shareholder interest where appropriate	Notes
Aspiration Homes LLP (Limited Liability Partnership)	Incorporated on 30 June 2017. To ensure the councils have the overall capacity to maximise housing investment and funding opportunities. To act as the asset holding vehicle for affordable housing properties that cannot, for financial accounting or other reasons be held in EBC or LDC respective Housing Revenue Accounts.	Limited Liability Partnership LDC and EBC Company number: OC41800	Governed by LLP Agreement and an Executive Committee of 6 - made up of 2 elected members from each authority.	Eastbourne Borough Council Ownership of voting rights - More than 25% but not more than 50% Right to surplus assets - More than 25% but not more than 50% Lewes District Council Ownership of voting rights - More than 25% but not more than 50% Right to surplus assets - More than 25% but not more than 50%	Aspiration Homes will act as the asset holding vehicle for affordable housing properties developed through the EHICL and LHICL commercial development programmes. Support has included a £10 million loan to be funded from borrowing by LDC to Aspiration Homes LLP. <u>www.lewes-eastbourne.gov.uk/about-the- councils/wholly-owned-companies-and- other-incorporated-entities</u>
Eastbourne Housing Investment Company Ltd (EHICL) (1 May 2015)	Company Active To undertake more commercial development, place shaping activities and hold associated respective assets, in a way which meets legal and regulatory requirements and ensures that the council has distinct control over such assets.	Company EBC only. Company number: 09571387	Governed by Articles of Association and a Board of 5 directors made up of senior staff and Elected Members from Eastbourne Borough Council plus one Independent.	Eastbourne Borough Council. Ownership of shares – 75% or more Ownership of voting rights - 75% or more Right to appoint and remove directors.	To enable the council to undertake non HRA development and use associated forms of tenancies. <u>www.lewes-eastbourne.gov.uk/about-the- councils/wholly-owned-companies-and- other-incorporated-entities</u>

Name and incorporation date (where appropriate)	Current Status and summary purpose	Categorisation (Company number and nature where appropriate)	Governance and Board make up	Council shareholder interest where appropriate	Notes
Eastbourne Homes Limited (24 January 2005)	Company active The Group's principal activities are to manage, maintain and improve the housing stock on behalf of Eastbourne Borough Council.	Company Company number: 05340097	Governed by Articles of Association and a Board of 9 directors, 4 independents, 3 tenants and 2 Elected Members from Eastbourne Borough Council made.	Private company limited by guarantee without share capital.	Eastbourne Homes Limited is controlled by Eastbourne Borough Council. The Parent Company was established as an Arm's Length Management Organisation (ALMO) in accordance with a Government policy initiative for local authority housing management. <u>www.lewes-eastbourne.gov.uk/about-the- councils/eastbourne-homes-limited-governance</u>
Eastbourne Downs Water Company (24 August 2016)	Company active To enable water to be supplied to farms on the downs in Eastbourne.	Company EBC only Company number: 10343551	Governed by their Articles of Association and a Board of 3 directors – made up of EBC/LDC senior staff.	Private company limited by guarantee without share capital	www.lewes-eastbourne.gov.uk/about-the- councils/wholly-owned-companies-and-other- incorporated-entities
Investment Company Eastbourne Limited (26 March 2018)	Company active. The Council has established this wholly owned company for the purpose of providing a Guarantee to an institutional investor (Infrastructure Investments Ltd) relating to a property asset in Leicester.	Company Company number: 11276378	Governed by their Articles of Association and a Board of 3 Directors – made up of EBC/LDC senior staff.	Private company limited by shares. The 2 shares are wholly owned by Eastbourne Borough council.	www.lewes-eastbourne.gov.uk/about-the- councils/wholly-owned-companies-and-other- incorporated-entities
South East Environmental Services Ltd (31 August 2018)	Company active. To undertake domestic waste and recycling collection and street cleansing services in Eastbourne from 1 st July 2019 and to develop related services in the medium term thereafter.	Company Company number: 11545729	Governed by their Articles of Association and a Board of 5 Directors – made up of EBC senior staff and Elected Members.	Private company limited by shares. wholly owned by Eastbourne Borough council.	www.lewes-eastbourne.gov.uk/about-the- councils/wholly-owned-companies-and-other- incorporated-entities

Name and incorporation date (where appropriate)	Current Status and summary purpose	Categorisation (Company number and nature where appropriate)	Governance and Board make up	Council shareholder interest where appropriate	Notes
Companies in w	which the council has an interest				
Cloudconnx Limited (19 January 2011)	Company active To provide competitive internet services to Eastbourne, Wealden and East Sussex based businesses on network communication technologies providing high speed broad band circuit provision etc.	Company Company number: 07497266		Eastbourne Borough Council owns 45% of shares and represented on the board.	Broadband provision.
SEILL (South East Independent Living Limited) (30 September 2013)	Company active Company set up by Eastbourne Homes Ltd (see above) To deliver a short term housing floating support service for people of 65 and over who live in Eastbourne, Lewes and Wealden Districts. Navigator service for support for people 18 or over with long term physical health condition.	Company Company number: 08710235	Governed by their Articles of Association and Directors from Eastbourne Homes Limited including a Corporate Director	Wholly owned subsidiary of Eastbourne Homes Ltd. 1 Ordinary share owned by Eastbourne Homes Ltd.	Subsidiary of Eastbourne Homes Limited, established for the purposes of delivery of the STEPS contract and possibly bidding for similar future contracts. www.lewes-eastbourne.gov.uk/about-the- councils/south-east-independent-living- limited

Eastbourne Homes Ltd

Governance arrangements at Eastbourne Homes Ltd (EHL) are also considered. Reviews are carried out and reports written by the internal and external auditors engaged by EHL which are reported to their own Audit and Risk Committee and Board. Currently EHL engages the council's Internal Audit section to carry out their internal audit reviews. At the end of year the Audit and Risk Committee of EHL have a minuted disclaimer concerning fraud and corruption.

Investment Company Eastbourne (ICE) Limited

In May 2018, the council's wholly owned company Investment Company Eastbourne Limited (ICE) entered into a deal with a private company in respect of a property in Leicester. ICE is acting as the principal guarantor of a £48m refinancing loan to a private company, with Eastbourne Borough Council being the ultimate guarantor. In return for providing this guarantee, ICE received an initial guarantee fee and will continue to receive an annual guarantee fee.

The setting up of the company and the transaction itself, were subject to advice from independent, external, legal and financial professionals. A review of the governance around the setting up of the company, and the transaction itself, was carried out in December 2019 by the council's Chief Internal Auditor. It was found that due diligence had been followed by that lessons could be learned to ensure full transparency in any similar, future, situation.

All relevant activities have been predetermined under the Development and Asset Management Agreement (DAMA) and will be consolidated into the council's financial statements. The DAMA entitles ICE to a degree of control over the activities of Infrastructure Investments Limited (IIL) and exposes it to a portion of the returns from those activities. IIL is a property company that holds and lets out the property. The activities of IIL are to manage the property and the tenancies and ensure maximisation of rental income and eventually sell the property.

The operations of IIL are run by its board of directors that are appointed by a majority of the shareholders as per Article 18.1 of IIL's Articles of Association. Clause 2 of the DAMA sets out a requirement for the management of IIL to run IIL in accordance with the 'Business plan' and any changes to the 'Business plan' require approval by the ICE Board of Directors.

ICE does not currently have a majority of the shareholding in IIL, but it has the ability to require the Shareholders to sell to ICE (or as it directs) 49.5% of the shares for £1 at any time in a non-default situation before the Property is sold in accordance with the DAMA. In addition, it has a second option which can only be exercised on a default termination of the DAMA and consists of the ability of ICE to require the Shareholders to sell to ICE (or as it directs) 100% of the shares for £1. In such a situation, unless the option to acquire 100% of the share capital in ILL is exercised under the Share Option agreement, ILL must procure that the Property is transferred to ICE (including the transfer by II(L2)L of the Leasehold Property). In which case ICE has a Purchase Option which has to be exercised within a set time period of termination of the DAMA. ICE can have a nominee purchase the Leasehold Property whilst it takes the Freehold.

The Articles of Association of IIL includes the grant of a "B" share which preserves the ICE entitlement to its share of the Exit Proceeds on a Disposal Dividend, a Sale, a Liquidation or a Return of Capital. The Articles of Association II(L2)L give a "B" share to ICE which provides that the company shall not without the written consent of the holder of the B share sell, transfer, dispose or grant any interest in or over (or agree to do so) the property.

The Intercreditor Deed records the fact that the security issued in favour of ICE ranks in all circumstances behind Canada Life's security. That said, Canada Life is restricted from taking enforcement action where to do so would prejudice the right of ICE to step in and take over the Loan under the DAMA. In order to benefit from this protection, ICE must notify Canada Life of its intention to complete an acquisition of the shares or the Property within ten business days of it being notified of an event of default. It must then complete the necessary processes within the timescales set out in the Inter-Creditor Deed.

Managers' Assurance Statements

One of the sources of assurance for the Annual Governance Statement should come from Senior Managers responsible for the operation, management and monitoring of controls within their area of responsibility. The Managers' Assurance Statement is intended to collect this assurance by covering operational, project and partnership responsibilities as well as the Bribery Act, Safeguarding, RIPA and frauds over £10k. The senior manager can highlight concerns and the necessary actions required to improve governance. Assurance statements are sent out to Directors and Assistant Directors and Heads of Service. Once completed their contents are used to inform the governance statement.

This year, extra questions were asked in the Managers' Assurance Statements. These were in respect of the effect of the response to the Covid-19 pandemic. These questioned related to:

- impact on governance arrangements
- suspended / weakened controls or work-arounds
- cessation / scaling back of business as usual causing gaps in governance arrangements
- other issues impacting on governance arrangements
- challenges caused by changes to working which will continue after the pandemic

A review of the returned statements highlighted two issues which were raised by several respondents.

- Financial pressures a few statements raised concerns about the financial pressures caused by depleted income owing to the council's response to Covid-19.
- Adapted controls some concerns were raised in a few statements around the issues of controls which were adapted to facilitate the council's response to the Covid-19 pandemic.

At a meeting of the Corporate Management Team several issues were considered for inclusion in the Annual Governance Statement. The following were considered to be issues to just be mentioned in the body of the Annual Governance Statement.

- Financial pressures it is acknowledged that the council has been seriously affected by the depletion of income caused by the response to the Covid-19 pandemic. It is considered that this is not currently a significant governance issue as the council has been, and continues to be, in discussion with the Ministry of Housing, Communities and Local Government. The council has also developed plans to identify and deliver savings.
- Adapted controls some controls needed to be adapted to allow the council to continue working in new ways as a response to the Covid-19 pandemic. Early on Internal Audit contacted all managers to offer help and advice on adapting controls and managers identified and monitored these without using sight of the need for the control. This issue is therefore not considered to be a significant governance issue.
- Document retention document retention is still considered an issue. However, a project is ongoing to identify paper documents and arrange necessary destruction and storage. Work has also commenced to delete information held electronically. However, there is still work to be undertaken to fully identify all the electronically held documentation. The Corporate Management Team considered that, with the ongoing work, this is not considered a significant governance issue.

Consideration was also given to the Housing software which has been noted as a significant governance issue for the past two years. It is recognised that significant progress has been made to resolve these issues. However, some of the problems caused by

the issues are still working their way through processes and systems. Although the originating issue has been resolved, the problem caused still affected work in the financial year 2020-21. As this Annual Governance Statement covers 2020-21 it was agreed that the Housing software system should again be shown as a significant governance issue.

COVID-19 PANDEMIC

When lockdown began at the end of March 2020 the council had to act swiftly to be able to continue to provide the statutory services to the public whilst closing the contact centre and having the majority of staff change to working from home. Significant pieces of work were undertaken to ensure staff were set up to work from home as soon as possible, to ensure that as many services as possible were available on-line and to set up staff and members to be able to have virtual meetings through software. The response has given assurance that the council can cope with rapid and substantial changes within a short period of time.

Initially priorities changed to dealing with the immediate responses. These included dealing with increased benefit claims, handling and distributing government grants, welfare calls to tenants and provision of food parcels. Key functions and systems have been maintained partially aided by redeployment of staff.

As was reported to Cabinet and Council in February 2021, due to the extreme financial pressures primarily caused by the response to the Covid-19 pandemic being experienced by the council, it was necessary to seek support from central government. This has been provided in the form of a capitalisation direction (effectively allowing the council to borrow or use capital receipts) to fund revenue expenditure of up to exceeding £6.8m, for the financial year 2020/21 and up to £6m for 2021/22. Beyond this, into 2022/23, the council will need to reach a financially balanced position without the requirement for further capitalisation.

Following the announcement of the capitalisation direction in February 2021, extensive work is being undertaken to identify a package of service and organisational changes, sufficient to, where possible, reduce the need to borrow for capitalisation purposes. The package is also designed to reduce operational costs in order to meet the projected budget shortfall in 2022/23. This is being achieved through a Priority Based Budgeting approach which is working to ensure priority functions and services are protected whilst driving efficiency wherever possible.

It is expected that, with the anticipated recovery of the local economy, as the country moves forward out of the Covid-19 pandemic, the council's income will start to recover. This will then enable some of the unavoidable reductions in service levels, to be reconsidered

and, where appropriate, reinstated and for the council to continue to move forward in delivering against its corporate plan commitments.

SIGNIFICANT GOVERNANCE ISSUES 2020/2021

Area	Issue	Action
Housing software	The Housing software which has been noted as a significant governance issue for the past two years. It is recognised that significant progress has been made to resolve these issues. However, some of the problems caused by the issues are still working their way through processes and systems. Although the originating issue has been resolved, the problem caused still affected work in the financial year 2020-21.	The effects of the issues are being monitored and resolved where necessary.

STATEMENT

We have been advised on the implications of the result of the review of effectiveness of the governance framework by the Audit and Governance Committee and that, subject to the actions identified above, the arrangements continue to be regarded as fit for purpose in accordance with the governance framework.

Signed on behalf of Eastbourne Borough Council:

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Leading Member

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Chief Executive

Date: